

Membership
Update



October 24, 2014

From the President...

Negotiations Update / Survey Results

On Friday, October 31, 2014, we will begin formal mediation with the district on a successor Agreement. Former State Senator, John Tassoni, has been identified by the Department of Labor as the mediator. As always, I will keep the membership informed as information becomes available.

I would like to thank the 640 teachers who took the time to complete the survey regarding negotiations. Below are the results:

<u>Question</u>	<u>Yes</u>	<u>No</u>	<u>N/A</u>
Do you believe that the School Autonomy language empowers building administrators to modify your benefits and working conditions in the contract?	380	260	
Was it clear in the Tentative Agreement that in order for a school to be approved for school autonomy, the faculty must initiate the process by a 70% faculty vote?	357	283	
Would you consider alternate professional compensation language that would only be implemented with full membership ratification after details are finalized?	351	289	
Do you prefer a Criterion Based Hiring transfer system instead of Job Fair?	241	399	
If you have either been a candidate or an interview committee member, do you believe the CBH process is fair?	154	326	160
Would you be willing to pay a higher co-share for your medical plan in order for all teachers to have one medical plan?	220	420	
Would you be willing to agree to medical plan design changes in order for all teachers to have one medical plan?	228	412	
Was it clear to you that the proposed Working Spouse Provision language would not result in a change in your spouse's medical coverage or selection of physician(s)?	213	247	180
If the proposed working spouse provision is implemented would that result in your spouse losing his/her healthcare buy-back incentive from his/her employer?	153	155	332



From the President...

Elementary Report Cards

Several elementary teachers raised concerns regarding insufficient time for completion of report cards for first quarter. Vice President at-Large, Michael Fioravanti advocated for and was granted an extension for this year's report card distribution dates thereby providing teachers with additional time to complete report cards. Below are the new report card distribution dates as provided by the district.

	Quarter Ends	Report Cards Go Home
Quarter 1	Friday November 7, 2014	Monday November 17, 2014
Quarter 2	Friday January 30, 2015	Friday February 6, 2015
Quarter 3	Friday April 10, 2015	Friday April 17, 2015
Quarter 4	Thursday June 18, 2015 - Last Day of School	Thursday June 18, 2015 - Last Day of School

Additionally, the PTU is facilitating a focus group with teacher representation from each elementary grade level and representatives from the district to address concerns with respect to the content of the report cards and to make recommendations for improvements.

PTU Website — www.providenceteachersunion.org

The PTU website has recently been updated. One of the focuses of the new website is a new section entitled "It's What We Do". This section will highlight what Providence teachers do for our students and school communities above and beyond our daily instruction. Please forward information on school activities to Maura at mgalvao@proteun.org.

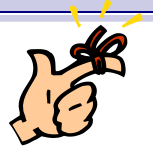
From the President...

Reminders...

◆ **Membership Meetings**

All regularly scheduled membership meetings begin at 4:00 p.m. at the Union Office.

December 10, 2014
March 11, 2015
April 15, 2015
May 13, 2015



◆ **Emergency Sick Leave Bank**

Members wishing to join the Emergency Sick Leave Bank may do so during open enrollment held during the month of October.

◆ **Retirement Workshop**

Registration deadline for this year's retirement workshop is November 7th. Workshop will be held at the PTU office on Thursday, November 13, 2014 from 4:00—5:30 p.m.