

Membership  
Update



November 25, 2014

From the President...

Providence Teachers Union  
RELATED HEALTH SERVICES FUND



The PTU Related Health Services Fund offers every member a free \$10,000 life insurance policy. If you have not designated a beneficiary or need to update your beneficiary, please either contact Stacy at the Union office or see our insurance representative during your school's scheduled visit.

A new Critical Illness plan is currently being offered. Unlike the disease specific plan (i.e. Cancer insurance) this new plan has a much broader spectrum of coverage. The Critical Illness Plan is designed to ease the financial impact when a covered critical illness occurs. This plan pays cash directly to you, regardless of any other insurance you may have. Optional high and low coverages available as well as a wellness benefit.

For those members currently enrolled in the Cancer Insurance, you may either continue with the plan or enroll in the new Critical Illness plan at the applicable premium rate.

For information about the new Critical Illness plan or if you need service on one of your existing plans, please contact Jennifer Gervasio at (401) 383-2333.

## Open Office Hours/Town Meetings

**Open office hours** is an opportunity for President Calabro to hear directly from you. If you have any concerns or suggestions, call the Union office to schedule an appointment. **Open office hours** are between 3:00 and 5:00 p.m. on the following dates:

|             |          |
|-------------|----------|
| November 26 | March 25 |
| December 11 | April 9  |
| January 21  | May 27   |
| February 19 | June 17  |

In addition to our regularly scheduled membership meetings, members are encouraged to attend **town meetings** from 3:00 to 5:00 p.m. on the following dates. **Town meetings** are an opportunity to have informal conversations regarding the issues that concern our profession:

|             |          |
|-------------|----------|
| November 19 | March 18 |
| January 14  | April 2  |
| February 12 | May 20   |
|             | June 10  |

## From the President...

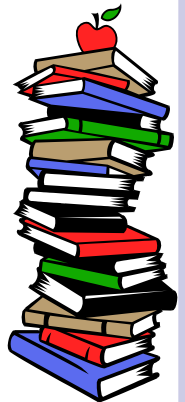
### Congratulations!

Congratulations to Dan Wall on his recent election as a member of the Cranston School Committee.

Dan is the History Departmental Teacher Leader at Juanita Sanchez Complex. Dan has been an advocate for public education throughout his 22 year career in education.

### 18th Annual Book Drive

Thank you to the teachers who participated in this year's Book Drive dress down day and to those teachers who have donated books!



We are in the process of purchasing new books for all age groups. The new books will be distributed to Providence community centers prior to the holiday recess.

### Evaluation Update

We have finally received approval of the Support Professionals Rubrics from RIDE. During the upcoming month or so, targeted training specific to the rubric changes will be scheduled. No Support Professional should have had an observation or in-person assessment of practice at this point as the rubrics have just been approved.

Teachscape is presently uploading the rubric and workflow for Support Professionals. In the meantime, you should continue to work on your SOOs/SLOs.

### PTU Website — [www.providenceteachersunion.org](http://www.providenceteachersunion.org)

The PTU website has recently been updated. One of the focuses of the new website is a new section entitled “It’s What We Do”. This section will highlight what Providence teachers do for our students and school communities above and beyond our daily instruction. Please forward information on school activities to Maura at [mgalvao@proteun.org](mailto:mgalvao@proteun.org).

Connect with us on Facebook <https://www.facebook.com/groups/proteun/>

## From the President...

### Retirement Buyback

At a recent retirement workshop, the following information was shared regarding service credit purchases:

- ◇ Purchases for time periods prior to a teacher's hiring must be made within 3 years of his/her initial date of hire.
- ◇ Purchases for official periods of leave must be made within 3 years of the conclusion of the official leave. (A teacher must return to work on year before purchase of leave.)
- ◇ For time periods prior to July 1, 2012, purchases must be initiated by June 30, 2015.
- ◇ Purchases are at full actuarial cost (with the exception of restoration of service, military service and salary deferral aka "pay reduction days").
- ◇ Purchase requests must be made in the ERSRI office before date of retirement. Purchases may be made through payroll deductions.

### Reminders....

#### ◆ Membership Meetings

All regularly scheduled membership Meetings begin at 4:00 p.m. at the Union office. Meetings are scheduled as follows:

December 10, 2014  
March 11, 2015  
April 15, 2015  
May 13, 2015



### Happy Thanksgiving!

Happy Thanksgiving from the PTU Executive Board members and staff!

Wishing you and your family a healthy and happy holiday!

### In Memoriam

*"I am a firm believer that a teacher lives on and on through his students. Good teaching is forever and the teacher is immortal."*

— Jesse Stuart

**Diane Grossi — November 24, 2014**  
Business teacher at Mt. Pleasant High School

