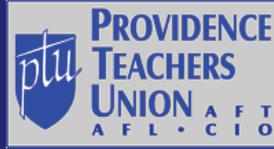


Membership
Update



March 8, 2012

From the President...

Hiring Fairs

Last Tuesday, the first Hiring Fair was held at Central High School. The overall feedback that we have received from teachers and administrators has been positive. Many teachers who participated in last year's Match process commented that this year's process was a much more professional experience. As we move forward through the upcoming hiring season, we anticipate that there will be a few bumps along the way. We have already identified a number of lessons learned from last Tuesday's Hiring Fair and have been working with the Office of Human Resources to address these issues for the upcoming Hiring Fair on Saturday, March 10, 2012.

Below are a few examples of issues that have been addressed:

- ◆ Hiring managers have been asked to designate a timekeeper and give candidates a two minute warning. This will assist with hiring committees keeping on schedule and ensuring that candidates who have scheduled back-to-back interviews arrive at their next appointment in a timely manner.
- ◆ Hiring committees are asked to check-in with a representative from HR prior to leaving for the day in order to make sure that no additional candidates are waiting to interview.
- ◆ Hiring committee room assignments will be posted on the PPSD website.
- ◆ For those teachers who have a block of time in between interviews, a waiting area is available in the student cafeteria located in the basement.

Participants are highly encouraged to check their email/dashboard on PATS prior to attending the Hiring Fair on Saturday to verify interview times. In addition, teachers are reminded to bring their current teaching certificate with them. Proof of certification is a requirement for the interview. Finally, teachers are reminded that there is parking available at Central HS, PCTA, Classical HS and the PPSD (lots "A", "B" and "C").

We welcome your feedback and suggestions as we proceed through the various phases of this year's hiring season. At the conclusion of the internal Hiring Fairs, a short survey will be emailed to everyone.

Informational Meetings—Pension Changes

The General Treasurers office has scheduled a series of informational meetings to review pension changes that will take effect on July 1 and how the changes will affect retirement eligibility and benefits. The meeting for teachers is scheduled as follows:

Tuesday, March 20, 2012
Martin Middle School, East Providence
4:30 p.m. to 6:30 p.m.

Make-up sessions will be held on Monday, March 26 and Tuesday, March 27 at 50 Service Avenue, Warwick, RI at 5:00 p.m. Advance registration is required for make-up sessions by calling (401) 462-7600.