2013-14 Teacher Work Day

In accordance with the Memorandum of Agreement ratified by the membership last June, please note that this year’s teacher work day is as follows:

**Elementary Schools:**

<table>
<thead>
<tr>
<th>Monday – Thursday:</th>
<th>7:55 a.m. to 2:41 p.m.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Friday</td>
<td>7:55 a.m. to 1:21 p.m.</td>
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</tbody>
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BJ Clanton  
Fortes  
Lima/Lima Annex  
Pleasant View  
Sackett Street  
Times²  
Veazie Street

**Elementary Schools:**

<table>
<thead>
<tr>
<th>Monday – Thursday:</th>
<th>8:55 a.m. to 3:41 p.m.</th>
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</thead>
<tbody>
<tr>
<td>Friday</td>
<td>8:55 a.m. to 2:21 p.m.</td>
</tr>
</tbody>
</table>

Asa Messer at Bridgman  
Broad Street  
Carl G. Lauro  
Carnevale  
George J. West  
Harry Kizirian  
Mary E. Fogarty  
Asa Messer at Bridgman  
Broad Street  
Carl G. Lauro  
Carnevale  
George J. West  
Harry Kizirian  
Mary E. Fogarty  
Martin Luther King  
Reservoir Avenue  
Robert Bailey  
Robert F. Kennedy  
Spaziano/Spaziano Annex  
Vartan Gregorian  
Webster Avenue  
William D’Abate

**Middle Schools 7:55 a.m. to 2:50 p.m.**

<table>
<thead>
<tr>
<th>DelSesto</th>
<th>Nathan Bishop</th>
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<tbody>
<tr>
<td>Esek Hopkins</td>
<td>Gilbert Stuart</td>
</tr>
<tr>
<td>Nathanael Greene</td>
<td>Roger Williams</td>
</tr>
<tr>
<td>Times²</td>
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</table>
**2013-14 Teacher Work Day (Continued)**

**Senior High Schools – 7:55 a.m. to 2:50 p.m.**

- Birch Vocational Program
- Classical
- Chamber
- Central
- Dr. Jorge Alvarez
- E-Cubed Academy
- Hope
- Juanita Sanchez
- Mt. Pleasant
- PCTA *
- Times

* PCTA shall have flexible teacher work schedules.

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**Convocation**

On Monday, August 26, 2013, Superintendent Lusi is hosting a convocation. The event will be held at the Dunkin Donuts Center from 9:00 a.m. to 11:30 am. Superintendent Lusi is planning on sharing her vision and direction for the upcoming school year. She has previously indicated that a thoughtful reset of our profession and what we do in our classrooms everyday is needed. I look forward to hearing her message on Monday and pledge my support to work with her to achieve real systematic change in our district.

While this event is not mandatory or compensated, members are encouraged to attend. I understand that for some of you the timing may conflict with prior obligations.

Welcome back!
Reminders...

- **Salary Increase**
  A 3% salary increase will go into effect the 1st day of the 2013-14 work year. An additional 3% salary increase will go into effect on the last day of the 2013-14 school year. This year’s first paycheck will be issued on Friday, September 6, 2013. Each member is highly encouraged to calculate his/her salary upon receipt of his/her first paycheck for accuracy.

- **Medical/Dental Open Enrollment**
  September 1-20 is open enrollment for any member who needs to make changes to his/her medical/dental coverages. Open enrollment forms are available at each school’s main office. Changes made to your medical and/or dental plans will go into effect October 1st.

- **Teacher Programs**
  All teachers should have received their full teaching program for the 2012-13 school year by now. Any teacher who has not received their teaching program should contact the Union office immediately.

- **Class Size Overages**
  Class size overages should be reported to Vice President at-Large, Maribeth Calabro at 413-1245 or maribeth.calabro@ppsd.org.

- **Personal Business Days**
  Teachers who were subjected to the furlough days during the 2011-12 work year, are entitled to receive three (3) personal business days during the 2012-13 school year.

- **Certification Renewal**
  Anyone who has a certificate that is scheduled to expire August 31, 2013 and fails to renew it by that date will fall under the new certification regulations. The new rules require teachers with expired certificates to take the PRAXIS test in their subject area along with paying a $100 late renewal fee.